



**South Essex Academy Trust  
Members' and Directors' Business Interests  
2023/24**

| <b>NAME</b>             | <b>TYPE</b> | <b>DATE APPOINTED *</b> | <b>PECUNIARY OR BUSINESS INTERESTS</b>              | <b>MEMBERSHIP OF OTHER GOVERNING BOARDS/ TRUSTS</b>                          | <b>MATERIAL INTERESTS AND RELATIONSHIPS WITH STAFF</b>   | <b>COMMITTEE MEMBERSHIP</b> | <b>SPECIFIC RESPONSIBILITIES</b> |
|-------------------------|-------------|-------------------------|---|--|--|-----------------------------|----------------------------------|
| Mr Howard Sellick       | Member      | 20 Jun 2016             | Director - Action for Living Ltd                    |  | Claire Sellick (wife) - SEAT Trust Business Manager and<br><br>Director of Action for Living Ltd |                             |                                  |
| Mrs. Catherine Burnside | Member      | 19 Jul 23               | Director of Governance and Compliance at SEAX Trust | Governor – St Johns School, Danbury (term of office March 2021 – March 2025) |  |                             |                                  |
| Mr John Cahalane        | Member      | 12 July 2021            |   |  | Gemma Cahalane (spouse)<br>SEAT HR Manager   |                             |                                  |
| Mrs Sue Foster          | Member      | 30 January 2024         | None  | None   | None   |                             |                                  |

| NAME                 | TYPE                  | DATE APPOINTED *<br>(or reappointed)   | PECUNIARY OR<br>BUSINESS<br>INTERESTS  | MEMBERSHIP OF OTHER<br>GOVERNING BOARDS/<br>TRUSTS   | MATERIAL INTERESTS<br>AND RELATIONSHIPS<br>WITH STAFF | COMMITTEE<br>MEMBERSHIP                          | SPECIFIC<br>RESPONSIBILITIES   |
|----------------------|-----------------------|--|--|--|---|--|--|
| Mr Dominic Carver    | Trustee               | 1 <sup>st</sup> December 2020  | Headteacher -<br>South Benfleet<br>Primary School<br>Academy Trust<br>01.09.11 – present)  | Director -<br>South Benfleet Primary<br>School Academy Trust<br>(appointed 01/08/11)<br><br>Director - The BATIC<br>Partnership Trust<br>(appointed 08/11/11)<br><br>Parent Governor LGB -<br>Belfairs Academy, LEGRA<br>TRUST (appointed<br>01/07/14) |   | Standards<br>HR & Pay                            | Chair of Standards committee<br>Safeguarding director                |
| Mr Christopher Jones | Trustee               | November 2018<br>Reappointed 10 <sup>th</sup><br>October 2022                      | SMARTcurriculum<br>Ltd- director<br>(01.04.2010- present)<br><br>CJ Learning<br>Technologies Ltd –<br>director<br>(Company dormant)) | Hadleigh Infants and<br>Nursery school – governor  |   | Finance, Risk and Audit<br>HR & Pay              | Vice chair of trust<br>Chair of Finance, Risk and Audit<br>committee |
| Miss. Julie Mulcahy  | Member<br>and Trustee | Director – 13 <sup>th</sup> July<br>2020<br>Member – 4 <sup>th</sup> March<br>2021 | Self Employed<br>Independent Non<br>Executive Director   | SSRA – Director (01.04.20 –<br>present)<br><br>Suffolk County FA – Trustee<br>(01.01.20 – present)<br><br>Harvard Business School –<br>Club of London – President<br>(01.06.18 – present)<br><br>(Scottish Charity) United<br>Glasgow Football Club –  |   | Finance, Risk and Audit<br>Standards<br>HR & Pay | Chair of trust<br>Chair of HR & Pay                                  |

|                       |                |                             |   |   |  |                         |  |
|-----------------------|----------------|-----------------------------|---|---|--|-------------------------|--|
|                       |                |                             |   | Chair<br>(12.08.20 – present)<br><br>(Scottish Charity) Scottish mental health and wellbeing league – trustee and secretary<br>(01.02.22 – present) |  |                         |  |
| Mr Simon Hayward      | Trustee        | 18 <sup>th</sup> March 2021 | Wardcon Ltd - CEO<br><br>London and Continental Railways Ltd – Portfolio and program director<br><br>Infracon consulting – business /finance interests<br><br>Uncommon research – governance role<br><br>Composure psychology – business/finance interests<br><br>Develp Consultancy – business/finance interests | Compass Schools Partnership MAT – Trustee<br>April 20 – present)  |  | Finance, Risk and Audit |  |
| Mrs Terri Quorn       | Trustee        | 13 December 2023            | None  | None  |  |                         |  |
| Mrs Catherine Stalham | CEO<br>Trustee | 20 June 2023                | None  | The Vine Trust – trustee and member of local governance board (March 21 – present)  |  |                         |  |
| Mr Darren Stoner      | Trustee        | 19 July 2023                | None  | None  |  | Finance, Risk and Audit |  |

|              |         |                |  |  |  |  |  |
|--------------|---------|----------------|--|--|--|--|--|
| Karla Martin | Trustee | 8 January 2024 | Director of standards and school improvement - Chelmsford Learning Partnership |  |  |  |  |
| June Murray  | Trustee | 4 April 2024   | None   |  |  |  |  |

#### STAFF MEMBERS

| NAME               | TYPE  | DATE APPOINTED *<br>(or reappointed) | PECUNIARY OR BUSINESS INTERESTS   | MEMBERSHIP OF OTHER GOVERNING BOARDS/ TRUSTS | MATERIAL INTERESTS AND RELATIONSHIPS WITH STAFF                                   | COMMITTEE MEMBERSHIP | SPECIFIC RESPONSIBILITIES |
|--------------------|-------|--------------------------------------|---|--|---|----------------------|---------------------------|
| Mrs Gemma Cahalane | Staff | August 2015                          | SEAT Trust HR Manager   |  | John Cahalane (husband) - member of SEAT  | n/a                  | SEAT Trust HR             |
| Mrs Claire Sellick | Staff | October 2013                         | SEAT Trust Business Manager (CFO)<br><br>Director - Action for Living Ltd |  | Howard Sellick (husband) - Member of SEAT and a Director of Action for Living Ltd | n/a                  | SEAT Trust Business       |

\* All Members are appointed by Special Resolution

\* All Directors are appointed by Members and to an initial term of office of four years

#### Resigned:

|                                     |          |               |                                     |  |  |     |                   |      |
|-------------------------------------|----------|---------------|-------------------------------------|--|--|-----|-------------------|------|
| Tosca Boothman<br>Resigned 20.11.20 | Director | December 2018 | Self-employed governance consultant | Southminster TIB Member Chair<br><br>St Cedds LSB Member / Chair<br><br>Grange Primary School SIB Member |  | Pay | Safeguarding SEND | 100% |
|-------------------------------------|----------|---------------|-------------------------------------|--|--|-----|-------------------|------|

|  |                    |                                       |  |   |   |  |  |      |
|--|--------------------|---------------------------------------|--|---|---|--|--|------|
|  |                    |                                       |  | <p>Belchamp St Paul TIB Member</p> <p>Tillingham TIB Member / Chair</p> <p>Rolph TIB Member<br/>Two Village TIB Member</p> <p>Wickford PS SIB Member</p> <p>Mistley TIB Member</p> <p>Great Clacton Juniors LSB Chair</p> <p>St Andrews Weeley LSB Chair</p>                  |   |  |  |      |
| Mr Michael Simmonds<br>Resigned 20.11.20 | Member<br>Director | December 2019 (re-appointed as Chair) | Executive Director and Education Consultant - GO Ministries Ltd  | <p>Diocese of Chelmsford Vine Trust Schools. Trust interim Boards (Rolph CE School &amp; Nursery, Belchamp St Paul CE Primary School, Ridgewell CE School and Two Village CE School) - Chair</p> <p>All Saints Academy Trust (St Andrews CE School and Feering CE School)</p> | <p>Mrs Nicola Simmonds (wife) - Director GO Ministries Ltd</p> <p>Diocese of Chelmsford, Governance Consultant</p> <p>Diocese of Chelmsford Vine Schools Trust, Governance Lead</p> <p>Liverpool Hope University, Governance Consultant</p> |  | Chair of Members<br>Chair of Directors | 100% |
| Mr Keith Pullen<br>Resigned 12.07.21     | Member             | Jul 2015                              | <p>Education Consultant</p> <p>Managing Director - KIS Education Solutions Ltd</p> <p>Ofsted Inspector</p> | <p>National Association of Headteachers</p> <p>British Canoeing</p>   | School Improvement Services Provider  |  |  | 100% |

|  |                        |              |   |  |   |  |  |  |
|--|------------------------|--------------|---|--|---|--|--|--|
| Mr Simon Harbrow<br>Resigned 20 June 23          | Director<br>Ex Officio | N/A          | Chief Executive<br>Officer / Executive<br>Headteacher<br><br>Ofsted Inspector |  | Wife is Forest school<br>leader in the trust (2 days<br>per week) | Finance, Risk<br>and Audit (does<br>not participate<br>as a committee<br>member when<br>audit items are<br>discussed)<br>Standards<br>HR & Pay | Chief Executive Officer /<br>Executive Headteacher<br><br>Accounting Officer |  |
| Mrs. Catherine Burnside<br>Resigned 12 July 2023 | Director               | January 2020 | Director of<br>Governance and<br>Compliance at SEAX<br>Trust                  | Governor – St Johns<br>School, Danbury |   | Standards<br>committee   |  |  |
| Mr Darren Stoner<br>Resigned 19 July 2023        | Member                 | Oct 2016     | Cantel (UK) Ltd   |  |   |  |  |  |